



LIMPOPO

PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA

PROVINCIAL TREASURY

# Rifumo

Electronic Newsletter

The Heartland of Southern Africa- Development is about people



MEC for Finance Kgolane Phala tabling the Budget in the Legislature

## MEC PHALA DEDICATES 2015/16 BUDGET VOTE 05 TO FORMER MINISTER OHM COLLINS CHABANE

### DEDICATION

The 2015/16 Budget for Vote 05 is dedicated to the honour and memory of that outstanding son of the soil, great South African Collins Chabane. Chabane a combatant for life, a patriot to the end, a fighter for freedom, contributed immensely to the struggle for liberation and the building of a non-racial, non-sexist, united, democratic and prosperous South Africa. He served our nation and country as the most loyal, dedicated, disciplined and committed leader. Our people have lost one of the most hardworking, brilliant and thoughtful servant. We thank him for his selfless and time-tested contribution.

Etlela hi kurhula Nhenha ya Tinenha...!!!

Famba Kahle Mun'wanati...!!!

### PROVINCIAL TREASURY FUNCTIONS.

Section 18 sub-sections 1(a) and (b) of the PFMA of 1999 mandates the Provincial Treasury (PT) to prepare a provincial budget and exercise control over the implementation thereof by provincial departments and public entities. In addition, sub-sec 2 (i) provides that the PT may do anything further that is necessary to achieve its responsibilities effectively.

The systematic withdrawal of the Sec 100 intervention in the province has certainly emphasised the need to strengthen PT to enable it to deliver on its mandate and by so doing strengthen all our

financial management practices as a provincial government.

Building and strengthening of the PT will be an on-going process in 2015/16. The PT has recently appointed two Senior General Managers and two General Managers in an effort to strengthen the top structure of the PT. Also, in order to improve our support to all municipalities in the province, an amount of R9 million has been appropriated to appoint an additional 13 Managers in the Municipal Finance Support Unit in the PT.

PT will also shortly be appointing a team of 5 financial specialists, additional to the structure, to support our provincial departments and ensure

“Etlela hi kurhula Nhenha ya Tinenha...!!!  
Famba Kahle Mun'wanati...!!!  
”

### index

- Budget Speech  
**page 2-page 4**
- Budget Day in Pictures  
**page 5**
- Profile of Ms M P Raphesu  
**page 6**
- House Keeping  
- Stretch your lips  
**page 7**



that the gains made during the intervention are sustained.

You may recall that last year we reported that the LPT will be introducing an improved mechanism for provincial expenditure monitoring, through the introduction of vigorous quarterly bilateral meetings with the MEC and Executive Management teams of each department and their relevant public entities. We are happy to report that these meetings have been taking place on a quarterly basis.

This initiative has achieved the intended outcomes of improved provincial budget planning, implementation and oversight.

Most municipalities recorded an improvement on the 2013/14 audit outcomes, however in an endeavour to further improve the outcomes I have extended the bilateral meetings to the Local Government sphere where I have already met with all municipalities which received either a disclaimer or adverse audit opinion in 2013/14 and will continue to do so.



### PROVINCIAL TREASURY'S INFRASTRUCTURE SPENDING SUPPORT.

The integration of planning and implementation across infrastructure departments remains one of the prime areas of focus. The Provincial Government has been allocated R5, 032 billion for infrastructure delivery and the PT will intensify its monitoring and evaluation of departmental infrastructure plans, infrastructure expenditure trends against budget, performance on infrastructure projects, and continue to facilitate the roll-out of Infrastructure Delivery Management System (IDMS) as approved by EXCO.

As announced in this House during the Provincial Budget Speech and the SOPA by the Premier Mathabatha. The PT has played a critical role in the establishment of the Infrastructure Planning Hub, with its main purpose being to recruit, attract and retain skilled professionals in the built environment. This Infrastructure Planning Hub has been handed over to the Public Works, Roads and Infrastructure and as such, the MEC of Public Works, Roads and Infrastructure will elaborate further on this matter in his vote speech.

### SUPPLY CHAIN MANAGEMENT.

PT in the province embraces the drive by the National Treasury (NT) to reform the supply chain space in the public sector. In the last fiscal year we have introduced sound supply chain management strategies that speak to the outcome of clean efficient, effective, accountable and transparent supply chain management processes. We will continue to roll out the following revised SCM policies and procedures: contract management, centralized supply database management system, standard



procedure manuals and a strategic procurement framework.

### BANKING AND CASH-FLOW MANAGEMENT.

As reported previously, we have managed to improve the cash position of the province and eliminated the overdraft. The cash flow management controls will be further strengthened in 2015/16. PT will also continue to improve the monitoring of compliance to the 30 day payment requirements as prescribed in Sec 38(f) of the PFMA and related Treasury Instruction. As a province the current average compliance level of invoices paid within the prescribed 30 days for the period April 2014 to January 2015 was at 87%, up from the average compliance during 2013/14 of 80%. There still remains some work to do in this area, especially in our two large departments. These are the Provincial Departments of Education and Health.

### ASSET MANAGEMENT.

The management of assets had been a source of adverse audit opinion in the province. In striving for an efficient and effective asset management system, the PT is currently rolling out the BAUD system coupled with robust and targeted training to enhance the skills base in asset management. We can confidently report that the BAUD systems roll out is complete in all departments, except the Department of Health.

The approach employed at the Department of Health is tailored per institution, which has led to significant delays. PT is however in the process of procuring additional scanners to fast track this project.

### PUBLIC CORPORATE GOVERNANCE AND INTERNAL AUDIT.

The primary responsibility for good governance in public institutions rests with Executive Authorities. However, it is accepted that such a responsibility is often delegated to AO's and / or HoD's including their respective executive and senior management for implementation.

Good Public Corporate Governance involves the set of relationships amongst the organization's key stakeholders, such as, citizens, interest groups, Executive Authority and Boards of Public Enterprises, the Audit Committee, Senior and Executive management, to mention a few. These relationships should be guided by a framework of, amongst other, laws, rules, policies, instruction notes, and circulars. The framework of such guidance provides the structure through which

- The strategic goals and objectives of the Institution are set, the strategies to achieve those goals and objectives are defined, strategic, performance and operating plans are prepared, per-

formance is monitored, and information is communicated transparently among the parties and key stakeholders.

In order to increase the capacity of internal auditing services in the Province, we will be appointing 40 internal audit learners who are unemployed graduates that live in the Limpopo Province. These interns will undergo rigorous training for a period of two years and the training will culminate in an Internal Audit Technician (IAT) qualification and the IAT designation. This structured programme is presented by the Institute of Internal Auditors, South Africa. The programme is a stepping stone to the internationally recognised Certified Internal Auditor (CIA) designation, for which all internal auditors strive for.

The Provincial Internal Audit function plays a crucial role in institutional Public Corporate Governance. In fact, the Internal Audit Charter provides that the function not only provides assurance and consulting services in Institutional Governance, but the Internal Audit Function has also been established to assist departments in other governance related activities such as internal control and risk management. In particular, the Charter has committed the function to assist HoD's, Executive Management, Audit Committees including other oversight structures by providing assurance and advisory services. Some of the assurance and advisory services include, but are not limited to:

- Providing information on whether the Institution's policies, procedures and relevant regulatory and legislative frameworks have been adhered to; providing key stakeholders with the assurance that the state's resources have been economically acquired efficiently utilised and the intended purpose has been effectively achieved; providing key stakeholders assurance that the institution's assets and resources have been properly safeguarded against theft, fraud, corruption, misuse and the elements of nature such as rain, hail storm and other natural disasters.

Tabling a budget of R52, 7 billion, poses an inherent risk as well as the public's concern on the issues related to fraud and corruption. On behalf of PT I would like to assure our stakeholders and citizens of the Province that we will take a proactive approach towards the fight against fraud and corruption as compared to a reactive approach. This will be achieved by embedding the principles of Good Public Corporate Governance in Provincial Departments.

As the custodian of the "public purse" in the province, the nature of our work is to support, monitor and provide assurance to key stakeholders that the monies allocated to government organisations will be spent for the intended purposes as well as to ensure that value, is not only protected, but created and enhanced. In an effort to coordinate all these activities Provincial Treasury has developed a combined assurance model that will integrated and streamline all assurance and consulting services.





## COST CONTAINMENT

I said in our Provincial Budget Speech on 10 March 2015 that we will have to do more with less, as we all know that our government has limited financial resources. We must spend within our means and curb unnecessary expenditure without sacrificing the provision of services to our people.

PT issued Instruction Note 1 of 2012, and NT also issued Instruction Note 1 of 2013/14 dealing with cost containment measures. These Instruction Notes have been communicated to all departments and public entities. The Instruction Notes strengthen expenditure controls and restrict expenditure on certain non-core expenditure items such as travel and subsistence, accommodation, catering, usage of external conference facilities and mobile phones, etc. The PT in consultation with the Chief Procurement Office in NT is also in the process of reviewing procurement methodologies for some strategic items for the province, such as medical supplies, medicines, medical waste, linen, laundry and patient food in the Department of Health and the security services and travel and accommodation for all departments.

## BUDGET ALLOCATION.

PT Vote 5 has been allocated a budget of R385.2 million for the 2015/16 financial year. The budget allocation represents an increase of 5.7%, when compared to the adjusted appropriation tabled for 2014/15.

The estimated receipts of R385.2 million consist of:

- Provincial Equitable Share – R233.4 million
- Own Revenue – R151.8 million

Own revenue consists mainly of interest earned, commission on insurance, sale of tender documents and parking fees.

The departmental economic classification allocation is as follows:

Compensation of employees	R278.1 million
Goods and services	R 94.1 million
Transfers and subsidies	R 6.5 million
Payment for capital assets	R 6.5 million

## REVENUE GENERATION

Provincial own revenue collection through the Revenue Enhancement Strategy, as adopted by the Executive Council in January 2014, remains one of our main objectives given the declining national share of revenue to Limpopo Province, as already alluded to in my budget speech in this house on the 10th March 2015.

In attaining our vision as LPT which reads, "Excellence in public resource management for socio-economic development", the PT will continue to put more effort into maximizing the provincial own revenue collection. This was affirmed by an increase in the provincial own revenue budget collection

from R868.7 million in 2014/15 financial year to R976.7 million in 2015/16, which represent a growth of 12.4%.

The Province has set itself a target of collecting R1 billion by 2016/17. We will continue to allocate this revenue towards the provincial priorities such as infrastructure development in order to create jobs. While PT itself is not a significant provincial own revenue collection unit, the province has through improved cash flow management collected significant interest revenue during the past two years and has budgeted to collect R150 million in interest revenue in 2015/16.

## PROGRAMME 1: ADMINISTRATION

Programme 1 is allocated R160.2 million to provide effective and efficient Strategic management, Administrative support and sound financial management to the Provincial Treasury.

The programme has the following sub-programmes namely:

- MEC Support Services R 5.4 million
- Management Services R 5.1 million
- Corporate Governance R108.1 million
- Financial Management R 41.6 million

The sub-programme MEC Support Services renders administrative and parliamentary support to the Member of the Executive Council.

The sub-programme Management Services provide strategic leadership and administrative support to the HoD.

The sub-programme Corporate Services is responsible for providing support that includes Information Management, HRM and Development, Legal Services, Transformation Service, Enterprise Risk Management and Security and Investigation. The sub-programme Financial Management services ensure proper control and management of Financial Resources allocated to Vote 5.

## PROGRAMME 2: SUSTAINABLE RESOURCE MANAGEMENT (SRM)

SRM is allocated R62.3 million in order to compile, allocate and monitor the provincial financial resources and to support provincial departments, Municipalities and Public Entities for efficient and effective use of the province's fiscal resources. This programme supports and monitors infrastructure development in the province.

The programme has the following sub-programmes:



- Programme support R 1.4 million
- Economic Analysis R 2.6 million
- Fiscal Policy R16.2 million
- Budget Management R 4.8 million
- Public Finance R 8.8 million
- Municipal Finance R28.5 million

SRM is responsible for analysing key economic variables within the Province through economic research and their inter-relations and relevance to the budget. This analysis assists in identifying

alternative budgeting, revenue and expenditure scenarios on selected key economic growth and social development indicators. A large portion of the SRM programme budget is utilised to analyse provincial budget requests and compile a provincial budget which funds the identified priorities. The SRM unit also monitors and analyses the provincial departments' expenditure trends and projections through the In-Year Monitoring tools. SRM also provides advice and monitors the provincial PPP projects and infrastructure development.

It is also responsible to monitoring and supporting our municipalities and their entities in the implementation of the MFMA and to this effect we have allocated an additional R9 million to increase and strengthen the capacity in this unit.

## PROGRAMME 3: ASSETS, LIABILITIES AND PROVINCIAL SUPPLY CHAIN MANAGEMENT (ALSCM)

ALSCM receives an allocation of R79.3 million. This allocation will be utilized to provide policy direction and facilitate the effective and efficient management of assets, liabilities, financial systems and Provincial Supply Chain Management processes in the provincial departments and public entities. The programme consists of the following sub-programmes:



- Programme support R 1.7 million
- Asset Management R13.7 million
- Liabilities Management R 9.0 million
- Supply Chain Management R25.9 million
- Support and Interlinked Financial Systems R29.0 million

Programme 3 will:

- Continue to implement and monitor the provincial inventory and asset management policies in the province as this is crucial to obtaining unqualified audit opinions in the province. Continue implementing the Sec 100 Intervention projects in this programme, especially the asset management and supply chain reforms, such as the scanning of all provincial departments' assets to facilitate the migration to the LOGIS financial system and continue to monitor and improve SCM standard operating procedures. Identify additional items for strategic sourcing and develop relevant strategic sourcing strategies. Continue with the roll out and use of the National LOGIS financial system to replace the FINEST system currently used in the province, with assistance from State Information Technology Agency (SITA).
- Manage all financial accounting systems and provide financial systems support to all provincial departments, review and monitor the provincial liabilities and maintain the cash flow discipline and controls introduced in the province

## PROGRAMME 4: FINANCIAL GOVERNANCE

# Editorial Note



Editor-in-Chief, Sydwell Sibanda

## Tribute to Minister Ohm Collins Chabane (1960 – 2015)

In the early hours of Sunday, 15 March we were awakened with great sadness to the news of the tragic passing of Minister Collins Chabane, one of the most humble, dedicated and disciplined cadres of the ANC. As a leader, Chabane was one of the most devoted and grounded person who worked with a sense of quiet determination by always striving for a better future for all the people of South Africa in line with the provisions of the Freedom Charter.

He possessed a skill that very few can master, that of listening attentively and knowing when to intervene in a discussion or debate. His word was what all looked forward to hearing especially in difficult and complex discussions and almost always, his sober and well-thought out views prevailed. His ability to hear out others as they spoke gave him the opportunity to further analyse and pronounce his views in a very solid and well channelled manner. At no point would he let emotions cloud his thinking and always applied his mind fully on matters.

Chabane dedicated his life to the service of his country and people from when he was only seventeen years old, joining the Military Wing of the ANC, MK. In fighting for the ideals of equality, justice and freedom, Political Commissar Chabane displayed dedication and has served in numerous leadership roles within MK and the ANC. Comrade "Animal", as he was fondly known, was involved in poetry and music. Whilst in Mozambique, he participated in the Poetry group which lifted the morale of combatants.

In 1984 he was arrested and served a term in Robben Island. On Robben Island, he served in the ANC's underground intelligence network and a custodian of the shortwave radio that had been smuggled into prison to gather and to disseminate news. He was responsible for acquiring and hiding political reading material. On his release in 1990, he continued to serve the ANC in the then Northern Transvaal as the Provincial Secretary until 1998. He was also instrumental in the re-establishment of the ANC structures in the Province. Chabane was one of the key architects of two innovations of the 2009 administration.

His death is untimely as it comes at a crucial moment for the public service. With the recent passing into law of the Public Administration Management Act which will radically transform the country's public administration in line with Constitutional imperatives, as well as with the advanced talks in the current round of salary negotiations, it is the unassuming demeanour and leadership traits of Minister Chabane that will be greatly missed. We bid farewell to a great man, comrade in arms and an overall decent and humble being. Animal as he was clearly no ordinary Cabinet minister. He and President Jacob Zuma shared a close relationship, which perhaps only became fully apparent after his death. Delivering the eulogy at Chabane's funeral in Xikundu village, Limpopo on Saturday the 21st March 2015, Zuma told how he had recruited the former minister into the MK and "prepared him politically and militarily for his responsibilities".

from page 3

Financial Governance is allocated R83.2 million. This allocation will be utilized to:

- Ensure sound financial management and financial accountability in the province through capacity building, financial reporting, financial management policies development and support of provincial audit committees. Ensure that all departments and public entities have implemented effective risk management and internal control processes; and provide internal audit services to all Limpopo provincial departments in compliance with the approved internal audit plan.

The programme consists of the following sub-programmes:

- Programme Support R 3.4 million
- Accounting Services R15.0 million
- Risk Management R11.0 million
- Internal Audit R38.9 million
- Norms and Standards R14.9 million

The development of a skilled and capable work force in financial management is a key responsibility of Programme 4.

The programme will in this current financial year focus on the following projects:

- Increase support to provincial public entities governance structures such as Boards, Audit and Risk Committees. Improved support to the four provincial Clusters Audit Committees. Review existing and where needed develop new transversal financial management policies which will be applicable to all departments and Schedule 3C Public Entities. Improve monitoring of timely payments to service providers. Explore ways to improve efficiencies and cut costs. Implement recommendations from the financial management skills audit in the CFO offices



of the five departments that were under Sec 100 (1) (b) intervention. Finalise the unbundling of the Traditional Councils bank account and transfer the bookkeeping services to CoGHSTA. Provide training and support on the Modified Cash Standards of Accounting in departments. Coordinate short financial management skills courses in order to address deficiencies raised by the Auditor General in audit reports across all departments and public entities and develop the provincial risk register.

## Conclusion

With this budget of R385.2 million we as the PT are striving to empower provincial and local government for sustainable service delivery through good corporate governance and sound public resource management. Thank you very much Honourable Speaker for this opportunity to table the 2015/16 Budget for Vote 05 PT.

OUR NATION IS IN MOURNING SAYS LIMPOPO FINANCE MEC HON. KGOLANE ALFRED PHALA



OHM Collins Chabane is no more! That outstanding son of the soil, great South African, a combatant for life, a patriot to the end, a fighter for freedom, who contributed immensely to the building of a non-racial, non-sexist, united, democratic and prosperous South Africa has ceased to breathe. "Animal" as Comrade Collins was affectionately known in the movement, joined the liberation struggle at an early age, grew in the ANC, rose to be its NEC member and a celebrated Minister in the democratic government.

I met Cde. Collins Chabane at the then University of the North in 1990 when he came to address the students organised under SANSCO. He was just out of jail on the Robben Island. Little did I know that I was going to work under him for eight years when I served as ANC Provincial Co-ordinator for Political Education in the Northern Transvaal Province and him as ANC Provincial Secretary and later PEC member. We later worked together in the Legislature in 2004-2009, when he was an MEC for Public Works and later LEDET and I was an MPL later and chairperson of SCOPA. He was always measured, thoughtful, but very brilliant without being peacockish. He was full of humour, jokes and a very loud laughter. He was one of the most loyal, dedicated and committed leaders of our movement.

I also came to know his family closely. With his two younger brothers Percy and Chimurenga we were activists of the ANC, SACP, SASCO and ANC Youth League together at the Turfloop Campus of the University of the North. When I joined the Legislature I found his wife Mavis working as Chief of Protocol and we worked together very well. Now in the Provincial Treasury I work with his industrious son Matimba.

Comrade Collins is a hero of heroes, Nhena ya Tshena, Muhali Wa Vhahali in the category of illuminati of our movement. He was unassuming, quiet, collected but very incisive and brilliant.

Comrade Collins is a rare breed of comrades who capably participated and fought in every front of the struggle for freedom be it Mass Character, the underground, in exile, in the armed struggle and in prison.

We the people of South Africa give Comrade Collins the epitaph of 'A COMBATANT FOR LIFE, A PATRIOT TO THE END'.

## Life and times of Minister Collins Chabane



**Names:** Chabane, Ohm Collins

**Born:** 15 April 1960, Xikundu Village, Limpopo Province (then Northern Transvaal), South Africa

**Died:** 15 March 2015, Polokwane, Limpopo

Member of the African National Congress (ANC) underground, prisoner on Robben Island, previous MEC for Limpopo's Economic Development, Environment and Tourism, current Minister in the Presidency and musician. Ohm Collins Chabane was born on 15 April 1960 in Xikundu Village, in Limpopo (then Northern Transvaal). He attended Shingwedzi High School, and at the age of 17 he joined the ANC underground. He was also a member of the Azanian Student Organisation (AZASO). He registered for a Bachelor in Science at Turfloop University, but a year later, in May 1980, he went into exile, when he joined Umkhonto we Sizwe (MK). Chabane also went to Angola for military training in 1980, and began work underground in 1981.

He was arrested by the Security Police in 1984, and was sentenced to six years imprisonment on charges of terrorism. He was imprisoned at the same time as Tokyo Sexwale, Kgalema Mothlanthe, Mosiua Lekota and Popo Molefe. During his time in prison he obtained a Diploma in Electrical Engineering from Technikon South Africa, and studied aviation. Chabane also holds a Diploma in Management from Arusha in Tanzania. Chabane also developed his interest in music while in prison, where he learnt music theory and how to play the harmonica from Bafana Sithole.

After his release, Chabane was elected to parliament in 1994, where he served on the Constitutional Affairs, Defence and Intelligence committees. In 1997, he was appointed as a MEC for Limpopo, in Premier Ngoako Ramatlhodi's cabinet. In 1998, he was then moved to Public Works, where he is credited as having established the Province's Road's Agency.

Chabane was granted amnesty by the Truth and Reconciliation Commission in 1999.

As a Minister in the Presidency, his job was to create greater cohesion and effective systems in Government, and to alert the appropriate departments when problems arise. Chabane headed

the Transitional Management Team that has reshaped the present cabinet.

His previous position, prior to entering National Government, was as Limpopo's MEC for Economic Development, Environment and Tourism. When he left us he was a Minister for Public Service and Administration.

Chabane also headed a Marimba band called Movement, and recorded five albums to date.

Collins Chabane was killed in a car accident early on 15 March 2015.



Raphesu M P  
SGM-Corporate Governance: Chief Operations Officer  
Corporate Governance

## Profile of Ms M P Raphesu

She is a 46 years old mother of three. She has 15 years overall experience in the Public Service, 13 of which were at Senior Management level. She also worked within the local government environment (municipality). Her Senior Management experience was acquired at the National Departments of Government Communication and Information System (GCIS) and Trade and Industry (the DTI) including being a COO in the Office of the Director-General (DTI), Public Entities Oversight role of 18 DTI Public Entities.

Raphesu joined Limpopo Provincial Treasury in May 2008 as Senior Manager: HoD Support Services. Because of identified gap in the key strategic directorate that managed departmental planning, performance monitoring, evaluation and policy development in October 2008, she was seconded to Strategic Operations and Policy Coordination, a position held for six years.

She is an expert in Operations Management, development and executing planning, Performance Monitoring and Evaluation systems and processes that enhance the quality and credibility of organisational performance management.

She completed a Master of Management Degree in the field of Public and Development Management at the University of Witwatersrand in 2010. She was also a teacher and lecturer in the early years of her career.

Her hobbies and interests include, amongst others, Motivational Speaking on Women, Youth and Financial matters as well as Charity and Community Development matters. She is also talented interior decorating, flower arranging and baking.

# Tabling of Budget in Pictures



## STRETCH YOUR LIPS

Teacher: Today you'll give an example of a pronoun each and form a sentence with it.

Annah: HER

Teacher: Ok, your sentence?

Annah: Give her her book. It's her's.

Teacher: That's good. Yes who's next? Jay Jay!!!

Jay Jay: HIM

Teacher: Your sentence?

Jay Jay: Give him him book. it's hims



## House Keeping

### GOVERNMENT CONTINUES TO IMPROVE ACCESS TO NATIONAL STUDENT FINANCIAL AID SCHEME

- Government says it has continued to make strides in improving access to higher education and training for students from poor families through the National Student Financial Aid Scheme (NSFAS).
- According to the Department of Higher Education and Training, the NSFAS allocation has been steadily increasing each year and thereby increasing the number of students entering the Post-Education and Training (PSET) system.
- Additionally, the Sector Education and Training Authorities (SETAs) and National Skills Fund (NSF) have made substantial contributions to NSFAS each year.
- During this period, the department increased allocations from R7 439 417 in 2012/13 to R8 375 767 in 2014/15. This has enabled more students to access the fund, from 382 943 to 409 475 students.

"NSFAS will complete the information compilation in due course on the current 2015/16 numbers of students supported from this year's R9.5 billion budget,"

### DENEL ASSISTS IN MEETING SOUTH AFRICA'S DEMAND FOR SKILLS

- Artisan training provided by Denel SOC at its campus in Ekurhuleni is helping to meet South Africa's huge demand for skilled human resources in technical fields.
- This is according to Chief Executive of Denel Aviation, Mike Kgobe, who was speaking at an event to celebrate the achievements of students who were trained at the Denel Technical Academy (DTA) on Thursday (19 March).
- A total of 235 students, who have completed their first year of training at the DTA, will now serve apprenticeships at various companies and organisations before returning to Denel for the completion of their studies and qualification.
- The country's tertiary institutions must train at least 30 000 artisans per year to ensure a healthy economic growth rate and support the expansion of strategic infrastructure.
- This is the target to be achieved by 2030, according to the recommendations contained in the National Development Plan.

The Denel Group allocates more than R64-million a year to its "Talent Pipeline Model" that starts with mathematics and science programmes for high school learners and continues through bursaries for tertiary studies, internships and mentoring programmes

## Did you know?

Did you know?

Collins Chabane joined ANC underground at very young age. In May 1980 he left the country to underground military training with MK, where he used the nom de guerra, "Tom Chauke". Together with other MK members, he travelled to Angola via Swaziland and Mozambique. The group received special military training at Funda Camp in Angola. Whilst in Angola, Chabane was section commissar.

Did you know?

Chabane infiltrated into South Africa in 1981 and completed numerous successful politico-military operations between 1981 and 1984.

Did you know?

Chabane was a commander for the Far North and North Eastern part of the N-TVL. HE established MK's Bambatha Unit which operated in Tzaneen and Giyani-Malamulele area.

Did you know?

President Jacob Zuma says the burial of the late Public Service and Administration Minister, Collins Chabane, on Human Rights Day, was symbolic.

Did you know?

Despite advancing in his political career, former public service and administration minister Collins Chabane remained humble and respectful, Deputy President Cyril Ramaphosa says.

Did you know?

Several speakers have paid tribute to public service and administration minister Collins Chabane at a memorial service in Pretoria.

## VISION

**Excellence in Public Resource Management for Socio-Economic development**

## MISSION

**Empowering Provincial and Local Government for sustainable service delivery through good governance and sound public resource management**

*"We are the best in what we do"*